

# Development



- Tuition assistance and employee scholarship
- Kintura University was developed to put into action what we believe as a learning organization. Specific learning, training, and development opportunities are available to all employees across the organization, touching staff from the very beginning, throughout all years of employment. Team members can enhance technical and soft skills, management and supervision, customer service, and leadership through offerings such as inSpire Leadership Academy.
- The academy is an 8-month long program for team members who have worked for us for at least 3 months and show dedication and leadership potential. Fellows learn about the industry, Kintura, leadership, and themselves. The program teaches you just this, all while building relationships with folks at different communities within Kintura and different departments. Learning from course material and talented guest speakers, while also learning from your peers in a safe and respectful environment.

*"I would encourage anyone to take the step forward and apply, you never know who you might in-spire along your journey!"*

*– Taylor Thomas, River Landing at Sandy Ridge – inSpire Graduate*